

# Worship Ministry Aims and Vision Statement

*Ministry Information: Read carefully through the following information before your interview*

At our church we enjoy vibrant mix of cultures, ages and specializations. As a worship team, our vision is to be facilitators of prayer and praise for all nations who come to worship with us.

## Our Ministry Vision Statement

*(Isa 61:1 AMPL) THE SPIRIT of the Lord is upon us, because the Lord has anointed and qualified us to **sing the Gospel of good tidings to the meek, the poor, and afflicted; He has sent me to bind up and heal the broken hearted, to proclaim liberty to the [physical and spiritual] captives and the opening of the prison and of the eyes to those who are bound.** (Isa 61:3 AMPL) To grant [consolation and joy] to those who mourn in Zion – to give them **an ornament (a garland or diadem) of beauty instead of ashes, the oil of joy instead of mourning, the garment [expressive] of praise instead of a heavy, burdened, and failing spirit** – that they may be called oaks of righteousness [lofty, strong, and magnificent, **distinguished for uprightness, justice, and right standing with God**], the planting of the Lord, **that He may be glorified.***

We desire to see God's Will established and His Power manifest in our lives and in the lives of those who worship Him and desire to know Him.

This platform is a place of ministry and when we step on the platform we are entering a BATTLEFIELD where we establish BREAK-THROUGHS in our church and in the lives of the congregation.

## We have the desire to see God's Kingdom established in our church and community. Our Worship Team exists:

- Firstly to proclaim and declare our love to Him through instrumental and vocal worship.
- To worship God and promote His Name in Spirit and in truth through **God-focused songs to edify the body of Christ** and to **minister God's love and truth** to those who have not accepted the Lordship of Christ.
- To **create an atmosphere of worship that inspires** the congregation to freely and truthfully worship God during service and at home through a lifestyle of worship.
- To **welcome the presence of God through song** and to always point people to Jesus as Lord and Saviour of all (God inhabits the praises of His people – Psalms 22:3).
- To have faith and **belief for miracles** to happen each time we worship (where the Spirit of the Lord is there is freedom – 2 Corinthians 3:17).
- To **facilitate an encounter with God** that draws people to receive Salvation and inspires a sincere **hunger and desire to please God.**

<b>T</b>	Turn Up	Commitment is the key to building the team
<b>E</b>	Excel	We do everything as perfectly as we can
<b>A</b>	Attitude	The right attitude comes before ability
<b>M</b>	Membership	Membership of the local church is essential (friendliness, loyalty and honesty)

## 1. Joining our Worship Ministry

Thank you for expressing an interest in joining the team. Enclosed is information designed to answer your questions and highlight the procedure of becoming part of this ministry.

## 2. The Application Process

*Applications can be submitted though-out the year.*

1. Once the **Worship Ministry Application Form** is filled in, submit it to the Head of the Worship Ministry.
2. An informal interview will then be scheduled between the new applicant(s) and the Head of the Worship Ministry whereby the applicant's / applicants' skills, will be assessed, and their roles that they will play in the team, ascertained. Their strengths and weaknesses will be evaluated and initial goals for the applicant(s) will be set.
3. **Vocalists:** The applicant(s) will need to prepare a short song that would portray their vocal ability. *The volume, breath-control and ability to stay in tune will be assessed. The applicant(s) vocal talents should come strongly to the fore and he / she should be able to maintain his / her focus on worship during the time of free worship.*
4. **Musicians:** The applicant(s) will need to prepare to play one or a selection of instruments which portray their ability to read music or play by ear. *Must be able to read chord sheets and be skilled in playing chords and keeping in time with the rest of the team. Must also be able to perform solos on the selected instrument. Should be able to maintain his / her focus on worship during the time of free worship.*
5. Attend 4 - 6 week probationary period\* if application is successful. The Head of the Worship Ministry has the prerogative to either shorten or lengthen this period.
6. Begin being scheduled in to minister at services and key events.

*(\*During the probationary period, one is expected to attend all rehearsals on Wednesday nights and learn the ropes regarding team dynamics and responsibilities. This also allows for one to get to know the team members and for them to know the applicant(s). Following this period, if successful, the applicant(s) will be incorporated into the Sunday morning ministry team.)*

### 2.1 What is the structure of the team? (Useful contacts)

#### **Head of the Worship Ministry**

Tania Berrangé • Contact Number: 073 947 8017 • Email: [info@taniab.co.za](mailto:info@taniab.co.za)

### 2.2 When, where and how long are rehearsals?

- **Rehearsals** are held at the church on \_\_\_\_\_.
- **The structure of rehearsals differs every time but will include among things:** teachings; rehearsals of Sunday's lists and new songs; vocal training.
- **A pre-service sound check** runs one hour before every event.
- **A pre-service prayer meeting** takes place thirty minutes before every event.  
*Please note that instruments must be set up, and tuned in **BEFORE** the beginning of rehearsals to avoid unnecessary time delays. Sound Checks and Prayer Meetings are compulsory for every team member.*

### 2.3 Will team members have to sing or play every week?

- Yes, unless the team grows extensively and is forced to have two teams of singers that will be rotating every week.
- Where musicians are able to play a variation of instruments, they will be rotated so that they could find fulfilment in playing different instruments.
- When team members find themselves, in one of the rotation cycles, not singing and / or playing an instrument for service, it is still required that they would need to attend and participate in the church services.

### 2.4 Will team members have access to song chords and lyrics before rehearsals?

- Team members will be provided with a file with the songs that the team use.
- New song lists will be emailed to team members before time. It is every team member's responsibility to print out a copy and update their file in order to have it ready for rehearsals and services.
- If it is not possible for team members to print the song list, then arrangements must be made with the Head of the Worship Ministry.

### 2.5 Does the team learn new songs?

- Any team member is welcome to submit new songs in MP3 format, and if possible with score or chord sheets they would like to be added to the lists.
- It remains the prerogative of the Head of the Worship Ministry whether these songs will be added to the lists.
- Before submitting a song it should be analysed as to whether it: fits the church culture; connects with the congregation; lifts people to worship; and builds the Word of God in people. The melody may be great, but what is the congregation confessing through the song?
- Songs should reflect what God is doing in the church. They are like a storyboard to people's lives. They bring life, affirmation, encouragement and builds them up. God is always doing something new, so make sure that the songs reflect that.

### 2.6 Does the team have a dress code?

The team believes in excellence and that as a Worship Ministry they reflect the values, standards and image of the church. It is expected that members dress **smart casual**.

- No shorts, tights, track-suits, or dresses that are above the knees.
- No low-haltered tops that shows cleavage and no tummies that are displayed below.
- No part of underwear should be displayed, neither spaghetti-string tops.
- No slippers, slip-ons or training shoes.

## 3. Spiritual Growth Assistance

*Every team member will be given resources to help them grow.*

The Worship Ministry Team is seen as individual members in whose lives much investment should be made as possible. It is the leadership's desire to see the team members grow in their talents, knowledge of God and relationship with Jesus Christ, as well as one another. As the team devote their time and loyalty to this ministry, the leadership would like to put back into the team's lives and invest in them as much as possible. Therefore, it is expected of the team members to participate in and be devoted to the programmes that are set out to bring growth. Resources will include:

- **A file with all the team's song lists with chords as well as MP3's** or short videos for every song that is sung in the church. It is expected of team members to listen to these resources frequently and to familiarize themselves with the content thereof.

- **Psalms and properly other Bible Books will be given in MP3-format** and it is expected that the team members listen to it frequently in order to build up their faith and knowledge in the Word of God.
- **Prescribed Book\* 1: Songs of Deliverance.** Songs of Deliverance forms the basis of training for any person who would like to become part of the Worship Ministry and is compulsory for every new member. This book addresses all relevant issues which is dealt with within the team on a regular basis. It will teach the members in regards with their contribution to the rehearsals; their contribution to the team's success; challenges in leadership; psalms, hymns and spiritual songs; the selection, singing, playing and leading of songs and establishing God's reign in their lives and in the team.
- **Prescribed Books\* 2 and 3: Divine Exchange Volume 1 and 2.** These books focuses on definitions and true meaning of 209 words and phrases that is regularly sung in the various praise and worship songs. It demonstrates the impact that these phrases has in people's lives when they are not just singing them, but also living them. These books will be studied to rehearse free worship with meaning and to change the traditional singing of songs to declarations of faith that will be uttered into the atmosphere as the songs are sung with consciousness of its meaning and impact in people's lives.

*(\* The prescribed books cost R150 each. It is required that team members indicate their commitment by purchasing these books themselves. If a member(s) is unable to purchase the book, they should converse with The Head of the Worship Ministry for alternative arrangements.)*

### 3.1 Worship School

- The leadership has scheduled a few solid musicians as trainers to help better the skills of those who needs coaching. Discuss with the Head of the Worship ministry in order to discover what instruments or areas of creative art these lessons are currently available.
- If the applicant is a solid musician, singer, drama teacher or dancer and would like to participate in training more solid musicians, singers, drama students or dancers for the Worship Ministry please discuss with the Head of the Worship Ministry in order to create an opportunity for an extra income for themselves.
- It is scheduled that new musicians and those who need coaching are coached for **30 minutes per week** in order to learn new skills and to work through various songs.
- It is fun and light-hearted.

#### **Costs and Payment**

- There will be an annual registration fee of R\_\_\_\_\_ in order to cover administration costs.
- Monthly costs for students are R\_\_\_\_\_ and to be paid in cash before the 7<sup>th</sup> of each month.
- If payment is not received in time, lessons will be terminated, but the student will still be responsible to pay for the previous month.
- Students should give at least one month notice if they decide to terminate the lessons.

#### **Missed lessons**

- There will be no lessons on Public Holidays or during School Holidays.
- If the trainee does not attend a lesson, they will forfeit that lesson. It will not be refunded by the teacher.
- If the trainee knows that they were going to miss a lesson and had made arrangements a week in advance, the teacher will, where possible, reschedule them for that lesson.
- If the teacher misses a lesson due to unforeseen circumstances, (s)he will reschedule that lesson.

## 4. Non-negotiable items for any person interested in joining this Team

### 4.1 Spiritual responsibilities of the applicant(s) and team members is to:

- Have first and foremost, a personal relationship with Jesus and be living a consistent lifestyle of a believer with a commitment to growing in their knowledge of Christ.
- Have a commitment to excellence.
- Be humble and have a teachable spirit – always looking to learn more.
- Be water baptized; or be willing to be baptized at the earliest opportunity possible (with full understanding in what it means to be baptised in water).
- Be filled with the Holy Spirit and with the gift of speaking in tongues (Acts 2) or to seek to be filled with the Holy Spirit.
- Be in agreement with the Vision and Values, Teachings and Doctrine held by the church (*this can be accessed on the following website: [www.taniab.co.za](http://www.taniab.co.za)*).
- Be possessing the desire to be a blessing through service and recognize that this ministry is a privileged opportunity to serve God.

***Songs alone don't change people. It's the truth that sets us free. As lead worshippers, it's essential that we immerse ourselves in His Word and allow His Word to reshape and contour our hearts.***  
(Matt Redman)

### 4.2 Rehearsals (Rehearsals is the lifeline of every worship team)

*The purpose of the rehearsals is to bring focus, direction, growth and healthy relationships into the team and into the life of every individual. The rehearsals are times of encouragement, building one another up in faith, talents and gifts.*

- It is required that all team members attend the weekly worship rehearsals (Day: \_\_\_\_\_ Times: \_\_\_\_\_).
- It is also required that they attend pre-service rehearsals which consistently starts 1 hour before any given service. *It is expected that members rest well the evening before any service, so that they will look and feel good, be well awake, physically and spiritually prepared for the services.*
- Voices must be warmed up already at arrival of rehearsals and instruments set up and tuned in before the rehearsal officially begins.
- Come prepared to rehearsals: Bring the instruments, music files, Bibles, pens, handbooks etc. Come with an open mind, prepared to learn and to work hard.

How to play together		
<b>P</b>	Practice	The discipline of practice is essential to being all that one can be.
<b>L</b>	Listen	Listening to each other is the key of success, regardless the style.
<b>A</b>	Arrange	The principle of musical dynamics work in different ways to enhance the worship experience.
<b>Y</b>	Yield	There is no room for ego in worship times.

**Exploration, expression, experimentation and evaluation in creativity is a way that will build up and release the expression of worship.**

**Questions to sharpen thinking as worship leaders and musicians:**

How is the team preparing themselves? / What is God doing?

In which areas is the team growing? / Where is the team growing to?

#### 4.3 Punctuality

- Apologies must be made to the Head of the Worship Ministry if any team member is going to be late for rehearsals.
- Apologies must be made to the Head of the Worship Ministry if any team member will not be able to attend services.
- It is essential that if any team member knows that they are going away on holiday / leave, to supply the Head of the Worship Ministry with the dates in advance in order for necessary arrangements to be made for musicians and / or singers to temporary fill the vacant spots.

#### 4.4 Responsibilities

- The team members are expected to commit to developing their vocal or musical skill diligently.
- Participation in the whole service is required. It is expected of members to be in the church during preaching as an example to others and to stay in touch with where God is leading the ministry next in that specific service.

#### 4.5 Other

- It is a huge blessing that the church gives the Worship Team the platform where they can utilize their talents to the glory of God. It is a privilege and not a right.
- Any complains, ideas, challenges or needs can be communicated to the Head of the Worship Ministry. *Please do not remain unhappy or become negative about anything about which something can be done. The team is here to serve one another and to see to it that it is well with all the team members. If the Team Leader cannot assist, the member(s) will be directed to the Visionary Leader of the church for that member(s) to be assisted in matters where needed.*

### 5. Disciplinary Procedure

- When team members are consistently late for rehearsals and services, it will result in a 4 week suspension from active service in order to complete a secondary probationary period whilst possible issues are addressed. Further irregularities will result in the individual being asked to remove themselves from the team if they are unable to abide by the team's expectations.
- Any other issues warranting a disciplinary action will be dealt with individually **with every effort enabling the team members to progress in character and spiritual maturity.**

### 6. Expectations of what members should bring to the team

#### 6.1 Stage Presence

*What is said with facial expression, energy and body language is more than what is said with words.* People will never rise above their leader. The leader sets the tone. Not just the Head of the Worship Ministry, but the entire band, choir and singers too. If songs are sung **with revelation, it has power.** In order for it to be real, it must be real in the lives of the team members!

#### Practical Tips

- Be engaging. Do not distract.
- Connect people to God. Do not get in the way.
- Encourage people with words.
- Do not talk too much between songs.
- Lead with conviction and confidence.
- Do not force people to worship.
- Sing. Do not oversing.
- Lean into God's presence. Do not rely on songs, giftings or talents.



### Some more Tips

- If members are happy and they know it, show it by facial expressions.
- Participate in the whole service – not just the music.
- Sing and play with conviction.
- Who members are off stage is more important than who they are on the stage.
- Passion is contagious. Excitement and energy will flow.

## 6.2 Atmosphere

*Everything carries atmosphere.*

Atmosphere is the pervading tone or mood of a place or situation. The team creates atmosphere through their music and presence. Therefore the team needs to know **what kind of atmosphere** they want and who will be instrumental in setting the atmosphere.

### Ways to make the atmosphere an experience

- Creatively engage the congregation.
- People do not want to endure church – they want to enjoy it.
- Transitions in between songs can make or break a moment!
- Momentum can be lost because of how a song had been ended. The team rehearses to avoid such “awkward” moments.
- Always be prepared. The team members needs to know their stuff intimately.
- It is believed that “proper preparation prevents poor performance”.

### Atmosphere starts long before the first note is played at the start of the service

- Everything is intentional, it does not just happen.
- Music playing as people walk into the sanctuary.
- Greeters have the biggest smiles on their faces, ushers are assisting congregants and visitors to locate seats, there are leaders at the front who are creating conversations – all this assists in LIFTING the atmosphere of the church services.
- The team prays before they go up onto the platform. God has to be at the centre of what the team does otherwise it would just be a performance and not a service whereby the Spirit of God will be present..
- We work hard at motivating, encouraging, building team and a sense of “we” – in everything we do.

**People are attracted to things that are alive, full of life, active and growing.**

Encounter God		
<b>C</b>	Christ-centred	Worship must be <i>Christ-centred</i>
<b>H</b>	Holy Spirit	Worship must be <i>Holy Spirit led</i>
<b>R</b>	Response	Worship must be a <i>Response to the Father</i>
<b>I</b>	Intimacy	Worship leads to a <i>whole-life Intimacy with God</i>
<b>S</b>	Serving	Worship leads to Service. <i>Serving God's story and people</i>
<b>T</b>	Transformation	Worship involves <i>Transformation</i>

**Worship is the team's purpose, the team's highest priority and the team's greatest privilege.**

**Worship is at the heart of everything that the team does.**